

**Child Safe Standards**  
**Child Safe Code of Conduct**

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## The Child Safe Standards

The child safe standards are as follows:

In complying with the child safe standards an applicable entity to which the standards apply must include the following principles as part of their response to each standard:

- promoting the cultural safety of Aboriginal children
- promoting the cultural safety of children from culturally and/or linguistically diverse backgrounds
- promoting the safety of children with a disability.

To create and maintain a child safe organisation, an applicable entity to which the standards apply must have:

Standard 1:	Strategies to embed an organisational <b>culture of child safety</b> , including through effective leadership arrangements
Standard 2:	A <b>child safe policy</b> or statement of commitment to child safety
Standard 3:	A <b>code of conduct</b> that establishes clear expectations for appropriate behaviour with children
Standard 4:	Screening, supervision, training and other <b>human resources practices</b> that reduce the risk of child abuse by new and existing personnel.
Standard 5:	Processes for <b>responding to and reporting</b> suspected child abuse.
Standard 6:	Strategies to <b>identify and reduce or remove</b> risks of child abuse.
Standard 7:	Strategies to promote the <b>participation and empowerment of children.</b>

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# Child Safe Code of Conduct

This Code of Conduct outlines appropriate standards of behaviour by adults towards children.

The Code of Conduct aims to protect children and reduce any opportunities for abuse or harm to occur. It also helps staff and volunteers by providing them with guidance on how to best support children and how to avoid or better manage difficult situations. This Code of Conduct applies to all people involved in Westcoast's activities, including coaches, officials, volunteers and parents.

All Westcoast Calisthenics staff and volunteers are responsible for promoting the safety and wellbeing of children and young people by:

- Adhering to our Child Safe Policy, this Code of Conduct and other Westcoast policies
- Taking all reasonable steps to protect children from abuse
- Treating everyone with respect, including listening to and valuing their ideas and opinions
- Welcoming all children and their families and carers and being inclusive
- Respecting cultural, religious and political differences and acting in a culturally sensitive way, particularly when interacting with children who are Aboriginal or otherwise culturally or linguistically diverse and those with a disability
- Modelling appropriate adult behaviour
- Listening to children and responding to them appropriately
- Reporting any allegations of child abuse to Andrea Branch (president), and your coach and ensure any allegation is reported to the police or child protection
- Reporting any child safety concerns to Andrea Branch (president) and your coach.
- Reporting and acting on any breaches of this Code of Conduct, complaints or concerns appropriately and treat them seriously and with respect.
- Complying with our guidelines on physical contact with children
- Working with children in an open and transparent way – other adults should always know about the work you are doing with children
- Respecting the privacy of children and their families, and only disclosing information to people who have a need to know.

Westcoast Calisthenics staff and volunteers **MUST NOT:**

- Seek to use children in any way to meet the needs of adults
- Ignore or disregard any concerns, suspicions or disclosures of child abuse
- Use prejudice, oppressive behaviour or language with children
- Engage in rough physical games
- Discriminate based on age, gender, race, culture, vulnerability or sexuality
- Initiate unnecessary physical contact with children or do things of a personal nature that children can do for themselves, such as toileting or changing clothes
- Develop 'special' relationships with specific children or show favouritism through the provision of gifts or inappropriate attention
- Exchange personal contact details such as phone number, social networking site or email addresses with children
- Have unauthorised contact with children and young people online or by phone.

By observing these standards, you acknowledge your responsibility to immediately report any breach of this code to Andrea Branch, President Westcoast, 0430 086 557, [ambranch@live.com.au](mailto:ambranch@live.com.au).

This Code of Conduct will be reviewed by Westcoast committee annually.  
Last reviewed January 2021

I have read this Code of Conduct and agree to abide by it at all times. I acknowledge this agreement online on registering with Westcoast Calisthenics.

## Links

Child Safe Standards

<https://ccyp.vic.gov.au/child-safety/being-a-child-safe-organisation/the-child-safe-standards/>

Overview of the Victorian Child Safe Standards

<https://www.eciavic.org.au/documents/item/1039>

Reportable conduct information sheets

<https://ccyp.vic.gov.au/child-safety/resources/reportable-conduct-scheme-information-sheets/>

National Member Protection Policy. Australian Calisthenics Federation

<https://www.calisthenicsaustralia.org/storage/document/24/e3/cf/b7de19d86510bfd7a1119845e091df.acf-011-national-member-protection-policy-january-2017-.pdf>

Play by the Rules – online courses

<https://www.playbytherules.net.au/online-courses>

### **Commission for Children & Young People**

**Phone:** (03) 9096 0000

**Email:** [childsafestandards@ccyp.vic.gov.au](mailto:childsafestandards@ccyp.vic.gov.au)

**Website:** <http://www.ccyp.vic.gov.au/child-safe-standards/index.htm>

### **Department of Human Services**

**Phone:** (03) 8601 5281

**Email:** [childsafestandards@ccyp.vic.gov.au](mailto:childsafestandards@ccyp.vic.gov.au)

**Website:** <http://www.dhs.vic.gov.au/about-the-department/documents-and-resources/policies,-guidelines-and-legislation/child-safe-standards-resources>